

Equality and Diversity Act 2010

Cumbria In Bloom believes that no person, member, employee or volunteer should receive less favourable treatment because of her or his gender, marital status, race, colour, nationality, national origin, ethnic origin, age, sexual orientation, disability, domestic circumstances, religious beliefs, trade union activity or gender re-assignment, nor be disadvantaged by any other condition or requirement which cannot be shown to be justified.

POLICY STATEMENT

Cumbria In Bloom is committed to equal opportunities in employment, volunteering and participation.

Cumbria In Bloom strives to recruit the best person for each employment/volunteer role. All people will receive equal treatment regardless of gender, marital status, age, disability, socio-economic background, health, sexuality, religious or political belief, colour, race and ethnic or national origin.

SERVICES

Cumbria In Bloom strives to eradicate prejudice and discrimination by promoting equality of opportunity in all areas of its work and structures. It will encourage positive attitudes and behaviour towards groups and individuals regardless of gender, marital status, age, disability, socio-economic background, health, sexuality, religious or political belief, colour, race and ethnic or national origin.

Signed by _____ *A. J. Heath* _____ (Chairperson)

Adopted at the Committee Meeting on May 2011

Review Date May 2012